

## **Job Description**

**Job Title:** Heavy Equipment Mechanic

**Summary/Objective:** The Heavy Equipment Mechanic performs work in the repair and maintenance of equipment; performs related work as assigned.

### **Essential Functions:**

- Diagnoses, rebuilds and repairs of construction equipment of various manufacturers.
- Perform inspections and preventive maintenance equipment.
- Working knowledge of machines and tools, including their designs, uses, repair, and maintenance.
- Repairing machines or systems using the needed tools.
- Troubleshooting — Determining causes of operating errors and deciding needed repairs.
- Equipment Maintenance — Performing routine maintenance on equipment and determining when and what kind of maintenance is needed.
- Operation Monitoring — Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Operation and Control — Controlling operations of equipment or systems.
- Prepares and maintains records and reports.
- All other duties as assigned.

### **Minimum Requirements:**

- Minimum 1 – 3 years of experience and/or training in construction equipment repair and maintenance shop or any combination of education, training, and experience that demonstrates the ability to perform the duties of the position.
- Valid and current Driver's License.
- Knowledge of Hydraulic maintenance required.
- Action Oriented.
- Computer literate and technical capacity.
- Problem Solving/Analysis skills.
- Strong attention to detail and accuracy.
- Ability to work well in both independent and in a group setting.
- Travel Required – the mechanic may travel 10 – 20% of the time when the vehicle or construction equipment is located at a job site.

### **Physical Demands:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- This position is very active and requires long periods of standing, bending, kneeling, stooping, crouching, crawling, climbing, and walking.
- The ability to talk, hear, and speak as necessary in various intensity of sound volume.
- Physically able to perform assigned tasks.
- Must be able to frequently lift and/or move items weighing 50 pounds at a time.

**Work Environment:** This job operates in the shop where the employee is frequently exposed to fumes or airborne particles, moving mechanical parts and vibration. The employee is occasionally exposed to a variety of extreme conditions. The noise level in the work environment can be loud.

**Position Type/Expected Hours of Work:**

This is a full-time position, and hours of work and days are Monday through Friday, 7:00 a.m. to 3:30 p.m., however overtime may be required.

**Pay Range:** \$21.00 – \$28.00 per hour depending on experience level.

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. The above statements are not meant to be all inclusive. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

The L.C. Whitford Co., Inc. is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. The L.C. Whitford Co., Inc. is a drug-free workplace.

This contractor and subcontractor shall abide by the requirements of 41 CFR 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability or veteran status.

Accommodation for Applicants with Disabilities:

The L.C. Whitford Co., Inc. provides reasonable accommodations and/or assistance to applicants with disabilities and disabled veterans (including but not limited to other protected veterans and individuals with known physical and mental limitations). If you need reasonable accommodation/assistance for any part of the application and/or hiring process, please contact The L.C. Whitford Co., Inc.'s HR Department at 585-593-3601.