

The L.C. Whitford Company, Inc.

164 North Main Street, Wellsville, New York 14895
(585) 593-3601



ESTABLISHED 1916

LABOR EMPLOYMENT APPLICATION

L.C. Whitford Company, Inc. is an Equal Opportunity Employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap or veteran status.

			TODAY'S DATE		
NAME (Last, First, Middle)		Last 4 digits of SS#	HOME TELEPHONE ()	ALTERNATE TELEPHONE ()	
ADDRESS (Street, City, State, Zip)				E-MAIL ADDRESS	
Are you legally eligible for employment in the United States ___ Yes ___ No			Are you over 18 years old: ___ YES ___ NO		
WHAT POSITION ARE YOU APPLYING FOR?		DATE AVAILABLE FOR WORK	MINIMUM RATE PER HOUR REQUESTED?		
HOW DID YOU HEAR OF US?	WHICH DAYS ARE YOU AVAILABLE TO WORK? M T W TH F SAT SUN		Have you ever been employed by LC Whitford in the past? If yes, what years?		
WHICH SHIFT(S) CAN YOU WORK? 1 2 3 HOURS AVAILABLE ___ AM TO ___ PM					

WORK SKILLS – Check your skills and kind of work you have done.

GENERAL	MAINTENANCE	EQUIPMENT	TOOLS AVAILABLE	DRIVERS LICENSE	OTHER SKILLS – Please list:
___ Carpenter ___ Construction	___ Building Repair	___ Truck	_____	___ Yes ___ No	_____
___ Electrician ___ Painter	___ Cleaning	___ Backhoe	_____	License Number	_____
___ Plumber ___ Inventory	___ Floor Care	___ Tractor	_____	_____	_____
___ HVAC ___ Mover	___ Landscaping	___ Forklift	_____	___ CDL	_____
___ Welder ___ Solderer	___ Lawn Care	___ Crane	_____	___ Class A	_____
___ Road Const. ___ Digger/Raker	___ Hotel Cleaning	___ Drill	_____	___ Class B	_____
___ Demolition ___ Casual Labor	___ Janitorial	___ Saw	_____		_____
___ Supervisor _____	_____	___ Nail Gun	_____		_____
___ Mechanic _____	_____	___ Jack Hammer	_____		_____
___ Validator _____	_____	_____	_____		_____

PREVIOUS EMPLOYMENT									
FROM	TO	NAME OF EMPLOYER	ADDRESS	PHONE	POSITION	SALARY	SUPERVISOR	REASON FOR LEAVING	
				()					
				()					
				()					
				()					

May we contact your current employer? Yes No
 May we contact your previous employers? Yes No

EDUCATION	NAME OF SCHOOL	FIELD OF STUDY	DEGREE/DIPLOMA	DID YOU GRADUATE?
High School				
College				
Business or Other				

REFERENCES List three work related references. (<i>NOT</i> relatives or friends)				
NAME	ADDRESS	PHONE	COMPANY	TITLE
1		()		
2		()		
3		()		

I understand that employment by The L.C. Whitford Company is at will, meaning that either I or The L.C. Whitford Company can terminate the employment relationship at any time for any lawful reason with or without notice. I acknowledge that any false, incomplete, or misleading information I provide on this application, in a resume, or in a pre-employment interview will be grounds to deny my application, if discovered later, for immediate dismissal from employment. I hereby authorize you and all former employers, and others given by me as reference, to answer and to give all information in connection with this application or in any way concerning me. I agree, if employed by The L.C. Whitford Company, that if ever I make claims against The L.C. Whitford Company for personal injuries, upon The L.C. Whitford Company request, I shall submit to drug screens and examinations by physicians of The L.C. Whitford Company selection. The L.C. Whitford Company's employment of me may be terminated at any time without any liability to me except for wages and salary as have been earned by me at the date of such termination. I understand that it is my responsibility to notify The L.C. Whitford Company of my availability on a monthly basis, at a minimum, and if I do not, I will be considered unavailable for work.

Signature _____ Date _____

Signature _____ Date _____